

**Notice Informing Individuals About Nondiscrimination  
and Accessibility Requirements  
Discrimination is Against the Law**

Montgomery Place, Life Care at Home, and The Church Home comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Montgomery Place, Life Care at Home, and The Church Home:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Human Resources Manager. If you believe that Montgomery Place, Life Care at Home, and The Church Home has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Human Resources Manager  
Montgomery Place  
5550 S Shore Drive  
Chicago, IL 60637  
773-358-7435  
Email to: [HR@montgomeryplace.org](mailto:HR@montgomeryplace.org)

If you need help filing a grievance, the Human Resources Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue,  
SW Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>